

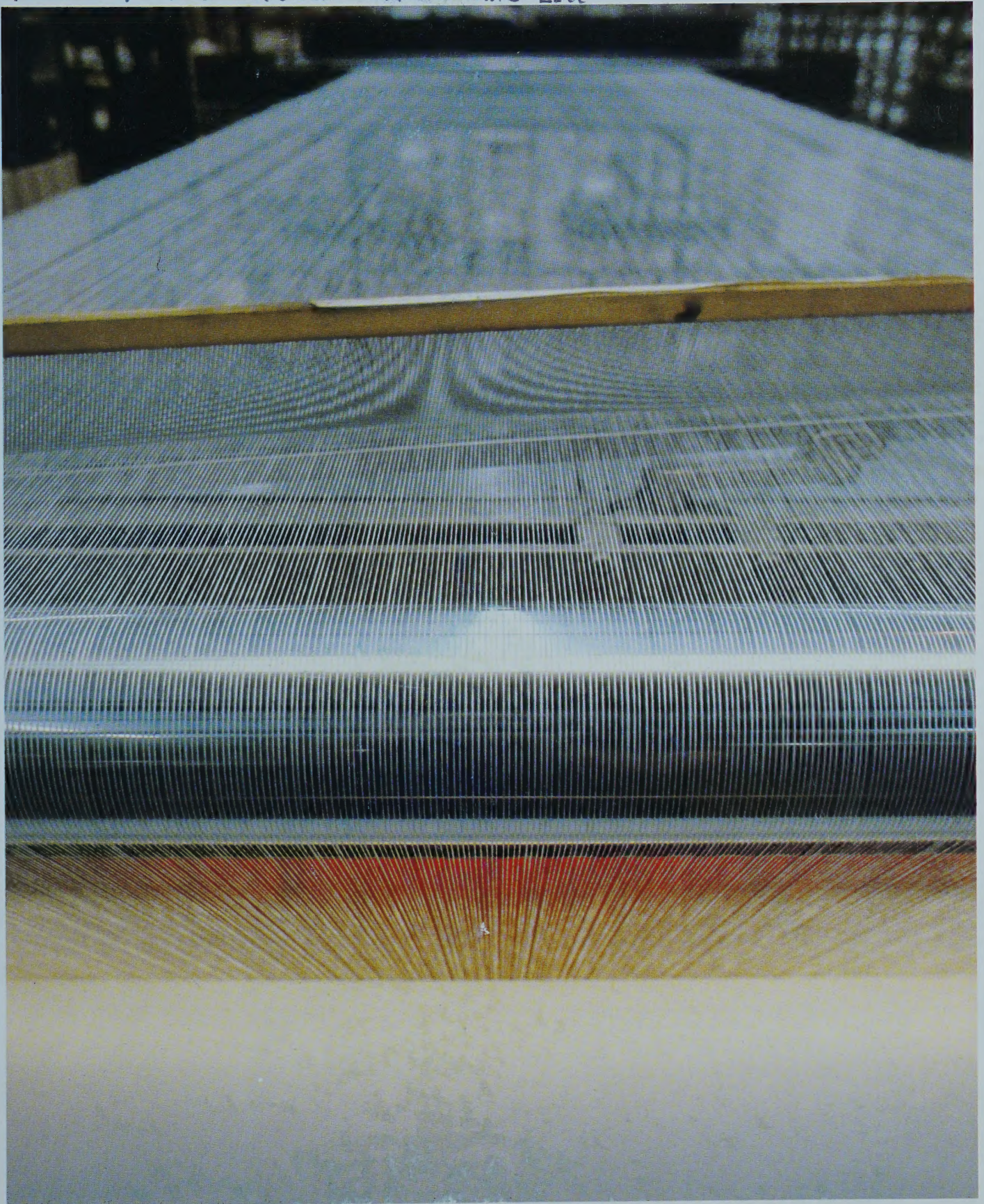
AR45

**Consoltex Canada Inc.**

**ANNUAL REPORT 1980**



*Formerly Consolidated Textile Mills Ltd*





## 35th ANNUAL REPORT

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Formerly Consolidated Textile Mills Limited

### Registered and Executive Offices

125 Chabanel Street West, Montreal

### Sales Offices

Montreal: Fabrics: 125 Chabanel Street West

Condelle House: 700 Hodge Street

Toronto: 111 Peter Street, Suite 601

Vancouver: 198 Hastings Street West, Suite 308

Winnipeg: 317 McDermot Avenue, Suite 115

### Manufacturing Facilities

Quebec: Coaticook, Cowansville, Drummondville,

Montmagny, Montreal, Sherbrooke, St-Hyacinthe

Ontario: Alexandria

### Auditors

Price Waterhouse & Co.

Chartered Accountants

1200 McGill College Avenue, Montreal

### Transfer Agent

Canada Permanent Trust Company

600 Dorchester Boulevard West, Montreal, H3B 1N6

1901 Yonge Street, Toronto, M5E 1N4

### Principal Banker

The Royal Bank of Canada, Montreal

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### Shareholders' Meeting

The Annual Meeting of shareholders will be held at the registered office of the corporation at 2:00 p.m. on Tuesday, the 5th day of May, 1981

### Version française

Pour obtenir la version française de ce rapport, il suffit d'écrire au secrétaire de direction, Consoltex Canada Inc.

C.P. 450, Succursale Youville,

Montréal (Québec) H2P 2V9

### Front cover:

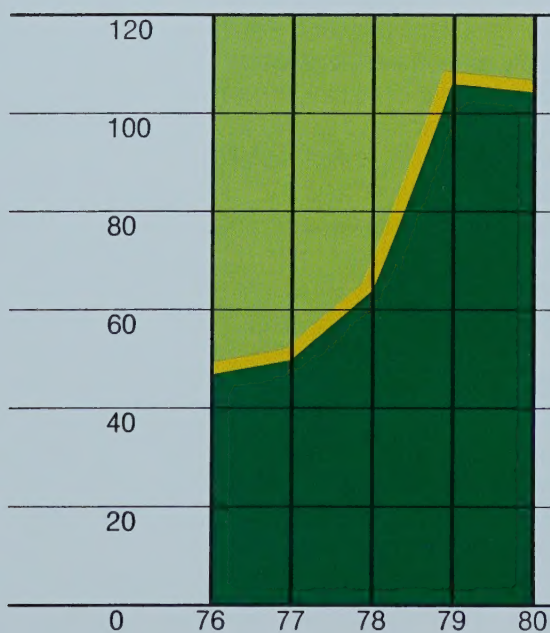
Beaming of yarn in the Cowansville plant preparatory to weaving

# SUMMARY OF FINANCIAL RESULTS

Year ended December 31 (stated in thousands of dollars except per share amounts)

|  | 1980      | 1979      |
|--|-----------|-----------|
| Sales                                      | \$103,488 | \$105,822 |
| Earnings                                   |           |           |
| Before income taxes and extraordinary item | 1,362     | 13,449    |
| Before extraordinary item                  | 1,294     | 9,096     |
| Net for year                               | 3,648     | 13,056    |
| Funds from operations                      | 3,907     | 14,935    |
| Capital expenditures                       | 9,357     | 6,563     |
| Working capital                            | 36,832    | 37,029    |
| Earnings per share                         |           |           |
| Before extraordinary item                  | \$ 0.45   | \$ 3.22   |
| After extraordinary item                   | 1.26      | 4.62      |
| Equity per share                           | 13.89     | 13.13     |

**Sales**  
(in millions of dollars)



**Capital expenditures**  
(in millions of dollars)





## DIRECTORS AND OFFICERS

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|                         |   |
|-------------------------|---|
| <b>Ernest Cummins</b>   | Chairman of the Board and Director<br>Deputy Chairman and Group Managing Director,<br>Carrington Viyella Ltd. |
| <b>Danny Taran</b>      | President and Chief Executive Officer and Director  |
| <b>Peter G.M. Cox</b>   | Vice-President, Finance and Director  |
| <b>Luc Michielli</b>    | Vice-President, Marketing and Director  |
| <b>Marcel Thibault</b>  | Vice-President, Manufacturing and Director  |
| <b>Robin A. Biggam</b>  | Director<br>Executive Director,<br>Carrington Viyella Ltd.  |
| <b>Pierre Giroux</b>    | Director<br>Director and Vice-President,<br>Molson, Rousseau & Co.  |
| <b>André Godon</b>      | Director<br>Executive Vice-President,<br>Lévesque, Beaubien, Inc.   |
| <b>Harold P. Gordon</b> | Director<br>Advocate, Partner in Stikeman, Elliott, Tamaki,<br>Mercier & Robb, Montreal                       |
| <b>Haruyasu Ohsumi</b>  | Director<br>President and Chief Executive Officer,<br>Transco Textiles Industries, Ltd.                       |
| <b>Hiroharu Okamoto</b> | Director<br>President and Chief Executive Officer,<br>Rosewood Fabrics, Inc.                                  |
| <b>Myra E. Roussy</b>   | Corporate Secretary   |
| <b>Barry E. Yager</b>   | Treasurer and Financial Controller  |

## DIRECTOR'S REPORT TO THE SHAREHOLDERS

**Danny Taran, President and Chief Executive Officer, with recently appointed Chairman of the Board, Ernest Cummins**



The year 1980 was a disappointing one for your corporation. The drop in sales and profitability resulted mainly from the reduced demand for outerwear fabrics, our major product line. Our customers, the garment manufacturers as well as retailers, have been plagued by large inventories which they have carried-over as a result of the unusually mild winter experienced last year. The seven week strike at our dyeing and finishing plant in Alexandria, Ontario, which processes this product line, and extremely high interest costs also contributed to our lower profitability.

### Financial Review

Sales were \$103,488,000 as compared to \$105,822,000 in 1979. Net earnings were \$3,648,000 or \$1.26 per share as compared to \$13,056,000 or \$4.62 per share in the previous year. The 1980 results include an extraordinary item of \$2,354,000 or \$0.81 per share which represents an income tax adjustment arising from the utilization of losses carried forward. The same item in 1979 was \$3,960,000 or \$1.40 per share. Depreciation charges were \$2,261,000 as compared to \$1,789,000 in 1979. Capital expenditures in 1980 amounted to \$9,357,000 as opposed to \$6,563,000 in the previous year.

### Human Resources

As at December 31, 1980, your corporation and its subsidiaries employed a total of 1,882 people. Of these, 977 have been with the corporation for more than five years and 306 for more than twenty years.

The added pressures that were created and efforts that were required during the past year to bring about the amalgamation and integration of Bruck Mills' facilities into those of your corporation's have been immense. The determination, hard work and loyalty displayed by our people during this trying period is greatly appreciated and acknowledged by both the Management and Board of Directors.

During the year, your corporation signed two new labour agreements with the Centrale des Syndicats Démocratiques covering our weaving operation in St. Hyacinthe, Quebec and our dyeing and printing operation in Drummondville, Quebec, both for a period of two years.

There was a seven week strike at our dyeing and finishing plant in Alexandria, Ontario which was settled on October 27, 1980 when a new two year contract was negotiated with the Amalgamated Clothing and Textile Workers Union, representing the employees at that plant site. The plant is now returning to full production.

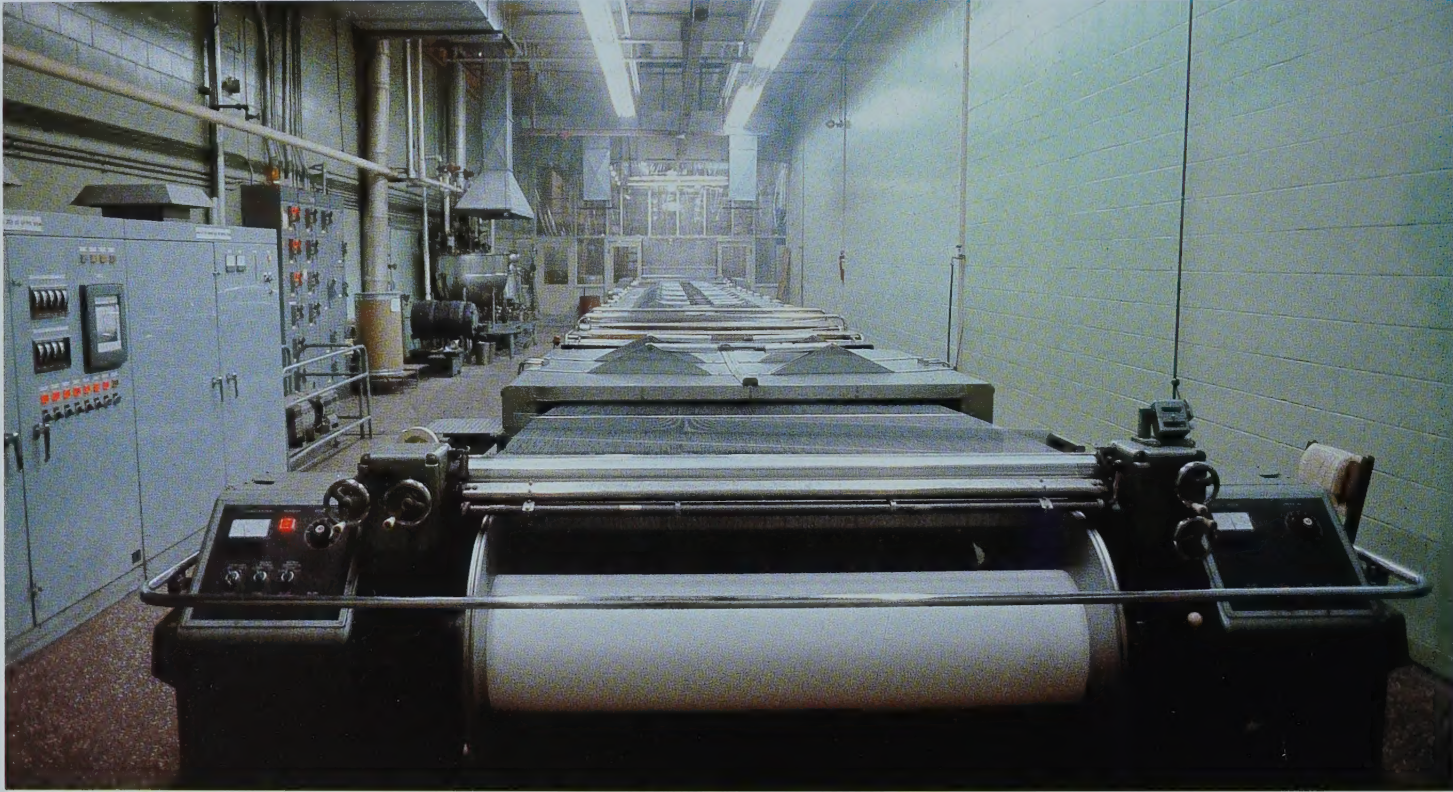
### Changes in the Board of Directors

During the year, Mr. L. Regan retired as Chairman of the Board and as a Director of your corporation. Mr. P.W. Benn, Vice-President, Customer Services retired as a Director and an Officer after fourteen years of service. Mr. J. Wilson, Finance Director of Carrington Viyella Ltd. in the United Kingdom, resigned from the Board. Their contri-



## DIRECTOR'S REPORT TO THE SHAREHOLDERS (continued)

*New single-end slashing machine used in warp preparation*



butions and efforts in the past are greatly appreciated by the Board of Directors and the Management of the corporation.

Mr. E. Cummins, Deputy Chairman and Group Managing Director of Carrington Viyella Ltd., was appointed Chairman of the Board of the corporation.

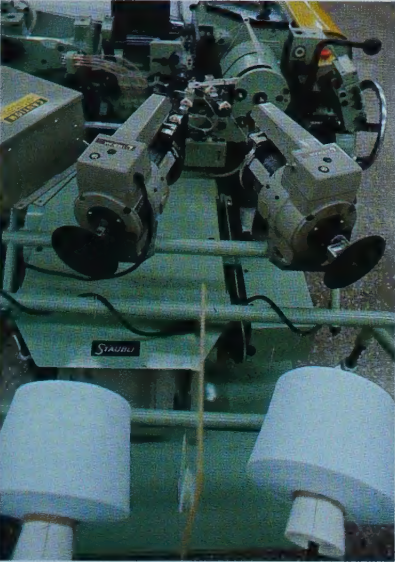
### **Operations**

Capital expenditures for the last two years have totalled approximately \$16,000,000. The average yearly expenditure in these two years has been greater than three times that which had been expended in any previous year. These large expenditures are required to take advantage of the technological changes that have taken place in our industry within the last few years. The textile industry has been transformed by these changes in manufacturing technology from a labour intensive to a capital intensive industry to the point where the investment required to create a new job in our industry today is in the order of \$250,000 to \$300,000. Just a decade ago, this figure was lower than \$50,000.

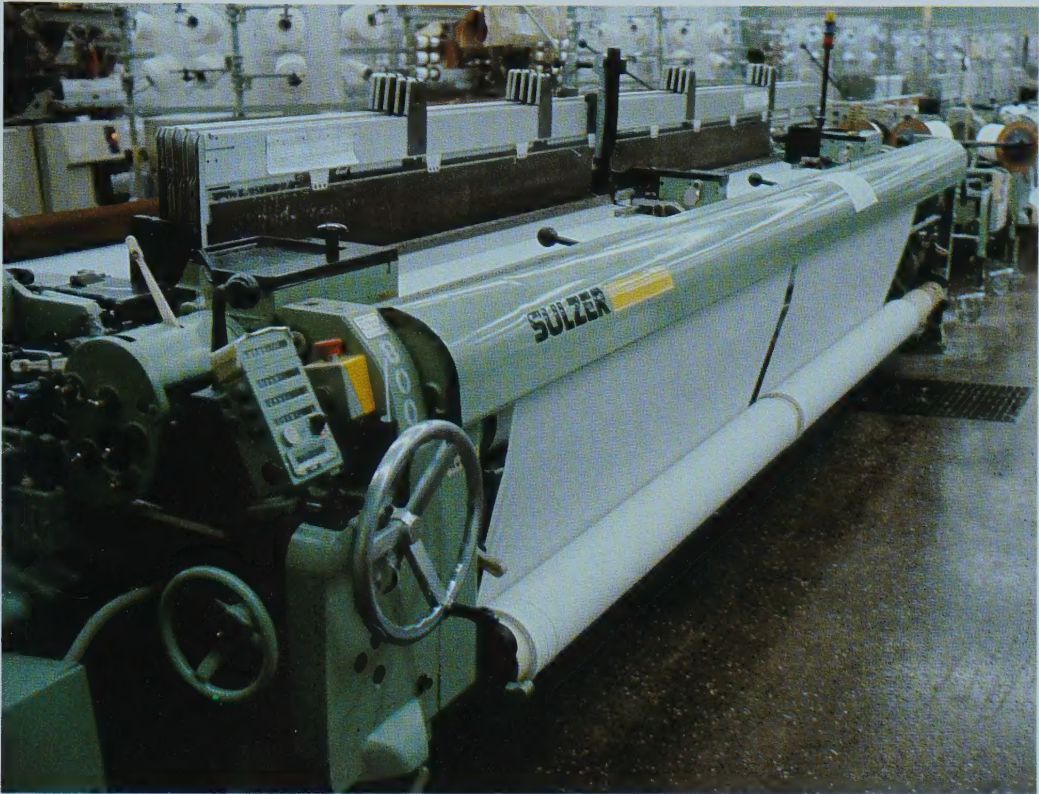
We have upgraded and modernized most of our product areas



*New high speed, wide-width Sulzer looms installed in two of our weaving plants during the year*



*Efficiency in preparation for weaving has been increased by automation of yarn entering*



and production processes to ensure our continued competitive position within the domestic industry and internationally in the future.

We will have to continue to make investments of this magnitude in future years to complete the total transition to these new technologies. This will ensure our ability to increase productivity, to improve quality, to maintain uniqueness of our product lines and to be energy efficient and also ensure that our production facilities continue to be desirable from the standpoint of quality of work life for our labour force.

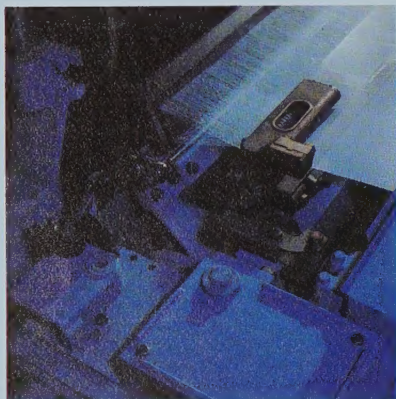
**Outlook**

Last August, the Textile and Clothing Board, under the chairmanship of Dr. Otto E. Thur, published its report following the most extensive and exhaustive investigation of the clothing and textile industries that has ever been undertaken. This enquiry lasted over nine months and 150 companies, associations and groups across Canada submitted briefs. The Board held over 130 private and public hearings. One of its key conclusions was that the Canadian textile industry is comparable with any other in the developed world. It goes on to recommend that bilateral agreements with low-cost and state-trading



## DIRECTOR'S REPORT TO THE SHAREHOLDERS (continued)

*High-speed water-jet looms provide the latest weaving technology*



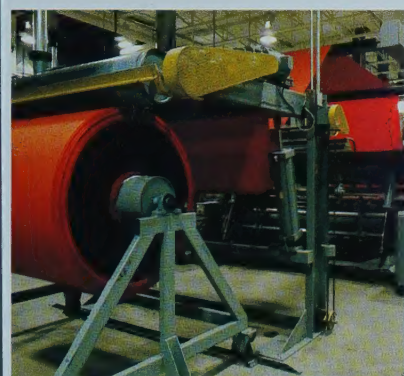
countries now in place be renegotiated for a period of nine years and that the administration of these agreements be tightened.

If the government accepts and implements the recommendations, it would complete the chain of events which, along with the recently signed G.A.T.T. tariff agreements and Canada's unique position in energy, will allow all companies in this industry to invest in the future with some degree of confidence. Massive investments in new technologies are essential to making the Canadian textile industry internationally competitive and to allow it to recapture a greater share of the domestic market and dramatically increase an already very credible export performance. This should also arrest, and hopefully reduce, the growing textile and clothing trade deficit which was approximately 2.0 billion dollars in 1980.

In the shorter term, the high interest rates prevailing throughout most of 1980 which have had an adverse effect on the demand for the majority of our product lines, seem likely to continue. The result of this is that, at all levels of trade, the intense desire to reduce inventories and work with shorter lead times has created extreme distortions in normal buying patterns throughout the system. On the positive side,

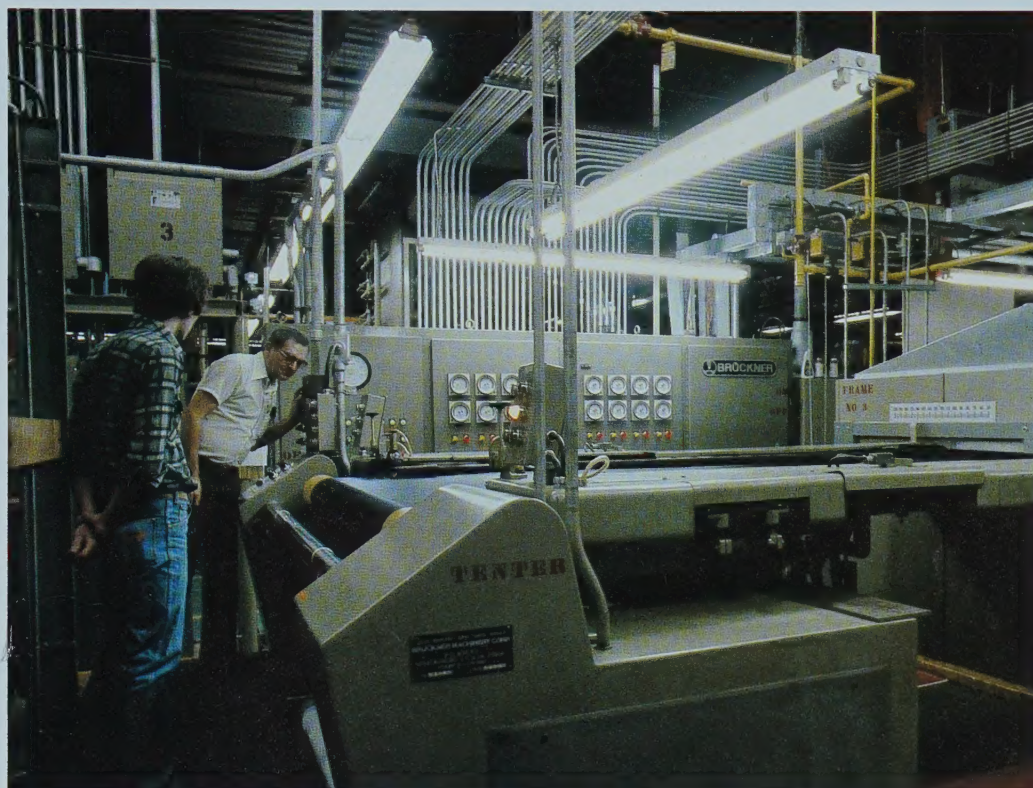


**Advanced computer facilities control dyeing in the Cowansville plant**



**A-frame systems provide all the finishing plants with the most up-to-date materials handling methods**

**Bruckner tenter frame, installed in 1980, has increased the production capacity of the Alexandria dyeing and finishing plant**



we expect that this situation will encourage our customers, as well as the retail trade, to buy a greater proportion of their requirements in the domestic market as opposed to importing in order to take advantage of a more responsive supply chain and thereby maximize inventory turns at all levels.

Our ability to cope with these ever changing circumstances will to a great extent dictate our future performance. We are confident that the extremely large capital expenditures made in the last few years on new plant and equipment together with the efforts being expended on our human resources should start to reflect in improved profitability.

On behalf of the Board,

*E. Cummins*

E. Cummins, Chairman

*D. Taran*

D. Taran, President



## **AUDITORS' REPORT**

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To the Shareholders of Consoltex Canada Inc.:

We have examined the consolidated statement of financial position of Consoltex Canada Inc. as at December 31, 1980 and the consolidated statements of earnings and retained earnings and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these consolidated financial statements present fairly the financial position of the Corporation as at December 31, 1980 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

*Price Waterhouse & Co.*

Chartered Accountants

Montreal, Quebec  
January 30, 1981



CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31 (stated in thousands of dollars)

| <b>Assets employed:</b>                        | <u>1980</u>     | <u>1979</u>     |
|--|-----------------|-----------------|
| Current assets:                                |                 |                 |
| Cash   | \$ 466          | \$ 294          |
| Accounts receivable and prepaid expenses       | 24,239          | 21,754          |
| Inventories (Note 2)                           | 43,064          | 43,478          |
| Income taxes recoverable                       | 240             | 383             |
|  | <u>68,009</u>   | <u>65,909</u>   |
| Current liabilities:                           |                 |                 |
| Bank loans and acceptances (Note 3)            | 14,938          | 14,210          |
| Accounts payable and accrued liabilities       | 15,040          | 12,956          |
| Dividends payable                              | 363             | —               |
| Current portion of long-term debt              | 504             | 1,714           |
| Current obligations under capital leases       | 332             | —               |
|  | <u>31,177</u>   | <u>28,880</u>   |
| Working capital                                | 36,832          | 37,029          |
| Fixed assets (Note 4)                          | 23,203          | 17,482          |
| Excess of cost over book value of subsidiaries | 1,706           | 1,706           |
| Unamortized discount                           | —               | 25              |
| Assets employed                                | <u>\$61,741</u> | <u>\$56,242</u> |
| <b>Financed by:</b>                            |                 |                 |
| Long-term debt (Note 5)                        | \$20,173        | \$15,847        |
| Obligations under capital leases (Note 6)      | 977             | —               |
| Deferred income taxes                          | 326             | 2,328           |
| Shareholders' equity:                          |                 |                 |
| Capital stock (Note 7)                         | 16,449          | 16,449          |
| Retained earnings                              | 23,816          | 21,618          |
|  | <u>40,265</u>   | <u>38,067</u>   |
| Capital employed                               | <u>\$61,741</u> | <u>\$56,242</u> |

Approved by the Board:



Director



Director



## CONSOLIDATED STATEMENT OF EARNINGS AND RETAINED EARNINGS

Year ended December 31 (stated in thousands of dollars except per share amounts)

|   | 1980      | 1979      |
|---|-----------|-----------|
| Sales   | \$103,488 | \$105,822 |
| Earnings from operations before the undernoted items                            | \$ 8,223  | \$ 17,300 |
| Depreciation  | (2,261)   | (1,789)   |
| Earnings from operations after depreciation                                     | 5,962     | 15,511    |
| Interest:   |           |           |
| Bank loans and acceptances  | (2,098)   | (1,462)   |
| Long-term debt  | (2,502)   | (600)     |
| Earnings before income taxes and extraordinary item                             | 1,362     | 13,449    |
| Provision for income taxes:   |           |           |
| Current   | 284       | (2,333)   |
| Deferred  | (352)     | (2,020)   |
| Earnings before extraordinary item  | 1,294     | 9,096     |
| Income tax adjustment arising from the utilization<br>of losses carried forward | 2,354     | 3,960     |
| Net earnings for year   | 3,648     | 13,056    |
| Retained earnings at beginning of year  | 21,618    | 8,562     |
|   | 25,266    | 21,618    |
| Dividends (\$0.50 per share)  | 1,450     | —         |
| Retained earnings at end of year  | \$ 23,816 | \$ 21,618 |
| Earnings per share (Note 10):   |           |           |
| Before extraordinary item   | \$0.45    | \$3.22    |
| Extraordinary item  | 0.81      | 1.40      |
| After extraordinary item  | \$1.26    | \$4.62    |



CONSOLIDATED STATEMENT OF CHANGES IN FINANCIAL POSITION

Year ended December 31 (stated in thousands of dollars)

|   | 1980     | 1979     |
|---|----------|----------|
| Working capital provided by:  |          |          |
| Earnings before extraordinary item  | \$ 1,294 | \$ 9 096 |
| Depreciation  | 2,261    | 1,789    |
| Deferred income taxes   | 352      | 2,020    |
| Current income tax adjustment arising from<br>the utilization of losses carried forward | —        | 2 030    |
|   | 3,907    | 14 935   |
| Funds from operations   | 1,400    | —        |
| Government grants   | —        | 12,207   |
| Shares issued and contribution to capital   | 5,250    | 11,885   |
| Increase in long-term debt  | 977      | —        |
| Increase in obligations under capital leases  | 11,534   | 39 027   |
| Working capital used for:   |          |          |
| Fixed asset additions   | 9,357    | 6 563    |
| Dividends declared  | 1,450    | —        |
| Plant closure and rationalization costs<br>related to acquisition of subsidiary         | —        | 3,562    |
| Repayment of long-term debt   | 924      | 195      |
| Net change in working capital on acquisition of subsidiary                              | —        | 2 750    |
|   | 11,731   | 13,070   |
| Increase (decrease) in working capital  | (197)    | 25,957   |
| Working capital at beginning of year  | 37,029   | 11,072   |
| Working capital at end of year  | \$36,832 | \$37,029 |



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 1980

**Note 1**  
Accounting  
policies:

(a) The consolidated financial statements include the accounts of the Corporation and its subsidiaries, all of which are engaged in the manufacture and sale of textile products. The excess of the cost of shares of certain subsidiaries acquired prior to April 1, 1974 over the book value of their underlying net tangible assets at the time of acquisition is carried at cost.

(b) Inventories are stated at the lowest of cost, replacement cost and net realizable value.

(c) Foreign currency assets and liabilities are translated into Canadian dollars at the exchange rates prevailing at the year-end date. Foreign currency income and expenses incurred in the normal course of business are translated at the exchange rates prevailing at the dates of the transactions.

(d) Fixed assets are recorded at cost. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets. Government grants are amortized on the same basis as the assets to which they apply. Estimated useful lives for the major classes of fixed assets are as follows:

|                         |               |
|-------------------------|---------------|
| Buildings               | 40 years      |
| Machinery and equipment | 4 to 20 years |

(e) The Corporation follows the tax allocation basis of accounting for income taxes, whereby tax provisions are based on accounting income and taxes relating to timing differences between accounting and taxable income are deferred.

(f) The Corporation capitalizes all leases which qualify as capital leases and which were entered into after December 31, 1978. Payments in respect of capital leases entered into prior to this date are charged directly against earnings.

**Note 2**  
Inventories:

|                            | 1980                      | 1979            |
|----------------------------|---------------------------|-----------------|
|                            | (in thousands of dollars) |                 |
| Raw materials and supplies | \$ 8,338                  | \$ 8,860        |
| Work in process            | 15,615                    | 12,766          |
| Finished goods             | 19,111                    | 21,852          |
|                            | <u>\$43,064</u>           | <u>\$43,478</u> |

**Note 3**  
Bank loans  
and  
acceptances:

The bank loans and acceptances are secured by a general assignment of accounts receivable and inventories.



**Note 4**Fixed  
assets:

|                                | 1980                      | 1979            |
|--------------------------------|---------------------------|-----------------|
|                                | (in thousands of dollars) |                 |
| Land and buildings             | \$ 7,890                  | \$ 6,579        |
| Machinery and equipment        | 35,448                    | 28,793          |
| Equipment under capital leases | 1,309                     | —               |
|                                | <u>44,647</u>             | <u>35,372</u>   |
| Less: Government grants        | 3,489                     | 2,089           |
|                                | <u>41,158</u>             | <u>33,283</u>   |
| Less: Accumulated depreciation | 17,955                    | 15,801          |
|                                | <u>\$23,203</u>           | <u>\$17,482</u> |

**Note 5**Long-term  
debt:

|  | 1980                      | 1979            |
|--|---------------------------|-----------------|
|  | (in thousands of dollars) |                 |
| 6¼ % first mortgage sinking fund bonds —<br>Series "A" maturing February 1, 1984   | \$ 1,400                  | \$ 1,400        |
| Series "B" maturing June 15, 1985  | 1,576                     | 1,576           |
|  | <u>2,976</u>              | <u>2,976</u>    |
| Less: Amount held in trust representing proceeds<br>on disposal of fixed assets forming part of<br>the security given to the bondholders | 188                       | 188             |
|  | <u>2,788</u>              | <u>2,788</u>    |
| 6¾ % Series "A" sinking fund debentures<br>maturing February 1, 1980   | —                         | 1,021           |
| Bank loan repayable between 1981 and 1985  | 2,243                     | 2,388           |
| Term bank loan and acceptances repayable<br>between 1981 and 1989  | 15,000                    | 10,000          |
| 11¾ % mortgage   | —                         | 373             |
| 6% conditional sales contract repayable<br>between 1981 and 1983 (Swiss Francs<br>943,850; 1979 — 1,321,000)                             | 646                       | 991             |
|  | <u>20,677</u>             | <u>17,561</u>   |
| Instalments due within one year  | 504                       | 1,714           |
|  | <u>\$20,173</u>           | <u>\$15,847</u> |



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Bank loans and acceptances bear interest at rates which fluctuate (in certain cases within defined limits) with current market rates. At December 31, 1980, the weighted average rate applied against these loans was 18.75%.

The long-term debt, with the exception of the term bank loan and acceptances, is secured by specific and/or floating charges on the Corporation's assets. The term bank loan and acceptances are secured by a general assignment of accounts receivable and inventories.

Sinking fund and repayment requirements for the next five years are as follows (in thousands of dollars):

|      |        |
|------|--------|
| 1981 | \$ 504 |
| 1982 | 551    |
| 1983 | 1,490  |
| 1984 | 2,361  |
| 1985 | 4,771  |

**Note 6**

(a) Capital leases —  
Commitments:

The Corporation is committed, under various capital leases entered into subsequent to December 31, 1978, to future minimum lease payments as follows (in thousands of dollars):

|   |      |               |
|---|------|---------------|
|   | 1981 | \$ 500        |
|   | 1982 | 237           |
|   | 1983 | 237           |
|   | 1984 | 237           |
|   | 1985 | <u>761</u>    |
| Total minimum lease payments                |      | 1,972         |
| Less: Amount representing interest          |      | <u>663</u>    |
| Present value of net minimum lease payments |      | 1,309         |
| Less: Current obligations                   |      | <u>332</u>    |
| Long-term obligations                       |      | <u>\$ 977</u> |



Commitments in respect of capital leases entered into prior to December 31, 1978 aggregate some \$8,000,000 of which approximately \$1,200,000 is payable in each of the next five years with lesser amounts payable annually thereafter. Had these capital leases been recorded as such, the Corporation's fixed assets and obligations under capital leases would have increased by \$4,300,000 and \$5,700,000 respectively. The effect on net earnings for the year would not have been material.

(b) Operating leases —

The Corporation is also committed under various long-term operating leases to minimum lease payments aggregating some \$10,200,000 of which approximately \$880,000 is payable in 1981 with lesser amounts payable annually through to 1994.

**Note 7**  
Capital  
stock:

On June 30, 1980, the Corporation was continued under section 181 of the Canada Business Corporations Act and, under its articles of continuance, changed its authorized share capital from 5,000,000 common shares without par value to an unlimited number of common shares. Concurrently with the above, the Corporation changed its name from Consolidated Textile Mills Limited to Consoltex Canada Inc.

The number of common shares outstanding at December 31, 1980 and 1979 was 2,899,309.

**Note 8**  
Stock  
options:

The Corporation has a stock option plan whereby up to 100,000 treasury shares of the Corporation may be purchased at a price of \$8.625 per share. This option may be exercised during the period from February 27, 1982 to February 27, 1990.

**Note 9**  
Income  
taxes:

The Corporation has, at December 31, 1980, approximately \$7,217,000 of tax losses available to reduce taxable income in future years. If not utilized, tax losses of \$715,000 will expire in 1981, \$4,829,000 in 1982 and \$1,673,000 in 1983.

**Note 10**  
Earnings  
per share:

The earnings per share are calculated using the weighted average number of shares outstanding during the respective years.

**Note 11**  
Reclassifi-  
cation:

Certain figures for 1979 have been reclassified to conform with the presentation adopted for 1980.



## TEN YEAR COMPARATIVE EARNINGS AND EQUITY

Year ended December 31 (stated in thousands of dollars except per share amounts)

|   | 1980             | 1979      | 1978      |
|---|------------------|-----------|-----------|
| Sales   | <b>\$103,488</b> | \$105,822 | \$ 65,341 |
| Earnings from operations after depreciation                                       | <b>\$ 5,962</b>  | \$ 15,511 | \$ 4,762  |
| Less: Interest  | <b>(4,600)</b>   | (2,062)   | (1,922)   |
| Earnings before income taxes and extraordinary item                               | <b>1,362</b>     | 13,449    | 2,840     |
| Less: Provision for income taxes  | <b>(68)</b>      | (4,353)   | (844)     |
| Earnings before extraordinary item  | <b>1,294</b>     | 9,096     | 1,996     |
| Add: Income tax adjustment arising from the utilization of losses carried forward | <b>2,354</b>     | 3,960     | —         |
| Net earnings for year   | <b>\$ 3,648</b>  | \$ 13,056 | \$ 1,996  |
| Working capital   | <b>\$ 36,832</b> | \$ 37,029 | \$ 11,072 |
| Fixed and other non-current assets  | <b>24,909</b>    | 19,213    | 10,632    |
| Assets employed   | <b>61,741</b>    | 56,242    | 21,704    |
| Less: Long term debt  | <b>(21,150)</b>  | (15,847)  | (3,050)   |
| Deferred income taxes   | <b>(326)</b>     | (2,328)   | (2,238)   |
| Shareholders' equity  | <b>\$ 40,265</b> | \$ 38,067 | \$ 16,416 |
| Earnings per common share   |                  |           |           |
| Before extraordinary item   | <b>\$ 0.45</b>   | \$ 3.22   | \$ 0.88   |
| After extraordinary item  | <b>1.26</b>      | 4.62      | 0.88      |
| Equity per common share   | <b>\$ 13.89</b>  | \$ 13.13  | \$ 7.08   |
| Return on average shareholders' equity  | <b>9.3%</b>      | 47.9%     | 13.0%     |

| 1977                         | 1976                         | 1975                         | 1974                         | 1973                         | 1972                         | 1971                        |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------|
| \$ 52,283                    | \$ 48,683                    | \$ 48,028                    | \$ 41,098                    | \$ 36,201                    | \$ 30,245                    | \$ 23,525                   |
| \$ 2,690<br>(1,785)          | \$ 3,115<br>(1,785)          | \$ 2,177<br>(1,515)          | \$ 2,430<br>(1,711)          | \$ 2,133<br>(973)            | \$ 1,878<br>(714)            | \$ 1,733<br>(532)           |
| 905<br>(101)                 | 1,330<br>(507)               | 662<br>(239)                 | 719<br>(472)                 | 1,160<br>(517)               | 1,164<br>(551)               | 1,201<br>(587)              |
| 804                          | 823                          | 423                          | 247                          | 643                          | 613                          | 614                         |
| —                            | —                            | —                            | —                            | —                            | —                            | —                           |
| \$ 804                       | \$ 823                       | \$ 423                       | \$ 247                       | \$ 643                       | \$ 613                       | \$ 614                      |
| \$ 9,507<br>10,445           | \$ 8,656<br>11,091           | \$ 5,648<br>11,975           | \$ 5,330<br>12,088           | \$ 5,782<br>11,174           | \$ 5,395<br>10,747           | \$ 4,446<br>5,428           |
| 19,952<br>(3,108)<br>(2,606) | 19,747<br>(3,542)<br>(2,771) | 17,623<br>(2,425)<br>(2,683) | 17,418<br>(2,560)<br>(2,766) | 16,956<br>(2,775)<br>(2,336) | 16,142<br>(2,950)<br>(2,263) | 9,874<br>(3,250)<br>(1,247) |
| \$ 14,238                    | \$ 13,434                    | \$ 12,515                    | \$ 12,092                    | \$ 11,845                    | \$ 10,929                    | \$ 5,377                    |
| \$ 0.36<br>0.36              | \$ 0.37<br>0.37              | \$ 0.19<br>0.19              | \$ 0.11<br>0.11              | \$ 0.30<br>0.30              | \$ 0.34<br>0.34              | \$ 0.53<br>0.53             |
| \$ 6.40                      | \$ 6.04                      | \$ 5.76                      | \$ 5.56                      | \$ 5.45                      | \$ 5.06                      | \$ 4.45                     |
| 5.8%                         | 6.3%                         | 3.4%                         | 2.1%                         | 5.7%                         | 7.5%                         | 12.4%                       |



